



Offer Letter

Date: 03-06-2020

Dear Mr/✓Ms. V. SRIKANTH

Sub: Offer of employment as "Trainee Pharmacist / Pharmacist".

With reference to your application and subsequent interview, we have pleasure in offering you the position of "Trainee Pharmacist / Pharmacist" at Hyderabad subject to your being found medically fit.

Your remuneration will be Rs. 14745 /-CTC per Month.

Your appointment will take effect from the date of joining, which is not later than _____N/A_____ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

Wish You Good Luck

With best wishes,
For APOLLO PHARMACIES LIMITED.


HUMAN RESOURCES

APOLLO HEALTH CITY CAMPUS MINUS 2 BLOCK PHARMACY HR DEPT
JUBLIEE HILLS FILMNAGAR HYDERABAD 500033
FOR DETAILS CONTACT:-9989967088, 7995389260, 8247656356, 8341380965



Offer Letter

Date: 03/06/2020

Dear Mr/Ms. *Vadla Saikumar*

Sub: Offer of employment as "Trainee Pharmacist / Pharmacist".

With reference to your application and subsequent interview, we have pleasure in offering you the position of "Trainee Pharmacist / Pharmacist" at Hyderabad subject to your being found medically fit.

Your remuneration will be **Rs. 14745** /-CTC per Month.

Your appointment will take effect from the date of joining, which is not later than _____N/A_____ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

Wish You Good Luck

With best wishes,
For **APOLLO PHARMACIES LIMITED.**

HUMAN RESOURCES

**APOLLO HEALTH CITY CAMPUS MINUS 2 BLOCK PHARMACY HR DEPT
JUBLIEE HILLS FILMNAGAR HYDERABAD 500033
FOR DETAILS CONTACT:-9989967088, 7995389260, 8247656356, 8341380965**



Offer Letter

Date: 03/06/2020

Dear Mr/Ms. V. Jaipal

Sub: Offer of employment as "Trainee Pharmacist / Pharmacist".

With reference to your application and subsequent interview, we have pleasure in offering you the position of "Trainee Pharmacist / Pharmacist" at Hyderabad subject to your being found medically fit.

Your remuneration will be Rs. 14745 /-CTC per Month.

Your appointment will take effect from the date of joining, which is not later than _____N/A_____ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

Wish You Good Luck

With best wishes,
For APOLLO PHARMACIES LIMITED.


HUMAN RESOURCES

APOLLO HEALTH CITY CAMPUS MINUS 2 BLOCK PHARMACY HR DEPT
JUBLIEE HILLS FILMNAGAR HYDERABAD 500033
FOR DETAILS CONTACT:-9989967088, 7995389260, 8247656356, 8341380965



Offer Letter

Date: 03/06/2020

Dear Mr/Ms. Y. Mounika

Sub: Offer of employment as "Trainee Pharmacist / Pharmacist".

With reference to your application and subsequent interview, we have pleasure in offering you the position of "Trainee Pharmacist / Pharmacist" at Hyderabad subject to your being found medically fit.

Your remuneration will be Rs. 14745 /-CTC per Month.

Your appointment will take effect from the date of joining, which is not later than _____N/A_____ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

Wish You Good Luck

With best wishes,
For APOLLO PHARMACIES LIMITED.


HUMAN RESOURCES

APOLLO HEALTH CITY CAMPUS MINUS 2 BLOCK PHARMACY HR DEPT
JUBLIEE HILLS FILMNAGAR HYDERABAD 500033
FOR DETAILS CONTACT:-9989967088, 7995389260, 8247656356, 8341380965



Offer Letter

Date: 03/06/2020

Dear Mr/Ms. *Banda Ramesh*

Sub: Offer of employment as "Trainee Pharmacist / Pharmacist".

With reference to your application and subsequent interview, we have pleasure in offering you the position of "Trainee Pharmacist / Pharmacist" at Hyderabad subject to your being found medically fit.

Your remuneration will be Rs. 14745 /-CTC per Month.

Your appointment will take effect from the date of joining, which is not later than _____N/A_____ you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

Wish You Good Luck

With best wishes,
For APOLLO PHARMACIES LIMITED.


HUMAN RESOURCES

APOLLO HEALTH CITY CAMPUS MINUS 2 BLOCK PHARMACY HR DEPT
JUBLIEE HILLS FILMNAGAR HYDERABAD 500033
FOR DETAILS CONTACT:-9989967088, 7995389260, 8247656356, 8341380965



GLAND PHARMA LIMITED

Date:20/04/19

A.Sneha
Shadnagar

PROVISIONAL OFFER LETTER

Dear A.Sneha

With reference to the Interview you had with us on [4]

(4) Dt. 19/03/19

We are pleased to Inform you that your candidature Is provisionally considered for a placement as [5]

(5) Trainee Chemist

In [6] Department In our Organization on the following terms and conditions:

(6) IPQA

a) Your place of posting shall be at our plant situated at [7]

(7) Dundigal

b) Your consolidated annual CTC [8]

(8) As Discussed

c) At the time of joining, you are required to submit the documents mentioned In Annexure - 1.

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer Is valid up to [9]

(9) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED
HR Department
Designated Officer Signature:
Name: Sagar Jeetre
Designation: Manager

Department Name: IPQA
Designated Officer Signature:
Name: Ramesh Babu
Designation: Assistant General Manager

20/04/19

Annexure - 1

Educational Certificates	(a) YES
Experience Certificates	(b) YES
Pay Slips (Last 3 Months)	(c) YES
Pan Card	(d) YES
Requirement for Bond Yes - 4 Years - YES	(e) YES

Annexure - 2

- In case If you fail to continue with us for the period agreed upon, you will be required to pay penalty amount as mentioned below:
During Training Period:
a) Up to one month - Nil
b) More than one month less than six months - Rs.60,000/-
c) More than six months less than one year - Rs.80,000/-
During the period of regular service:
a) Less than two years - Rs.1,00,000/-
b) More than two years and less than three years - Rs.80,000/-
c) More than three years and less than four years - Rs.60,000/-
- You shall produce one surety for the above said minimum guaranteed period of 4 years with an absolute and unrestricted right to recover the compensation in case you fail to clear the same.
- Any time during the 1 year period of training, depending on your progress and performance, your employment may be terminated forthwith or the training period may be extended, all at the discretion of the management.

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / lost drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

(10) _____

(11) _____

Signature of the Candidate

Factory & Regd. Office: Survey No 143-148, 150 & 151, Near Gandimaisamma Cross Roads, D.P. Pally, Dundigal Post
Dundigal Gandimaisamma Mandal, Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel: +91-40-30510999 Fax: +91-40-30510800, email: gland@glandpharma.com | www.glandpharma.com
CIN: U24239AP1978PLC002276



GLAND PHARMA LIMITED

Date: 20/04/19

To,

A. Prema latha
Bhagyanagar Colony
Farooq nagar

PROVISIONAL OFFER LETTER

Dear A. Prema latha

With reference to the interview you had with us on [4]

(4) Dt. 19/03/19

We are pleased to inform you that your candidature is provisionally considered for a placement as [5]

(5) Trainee Chemist

In [6] Department in our Organization on the following terms and conditions:

(6) IPQA

a) Your place of posting shall be at our plant situated at [7]

(7) Dundigal

b) Your consolidated annual CTC [8]


(8) As Discussed


c) At the time of joining, you are required to submit the documents mentioned in Annexure - 1.

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [9]

(9) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED
HR Department
Designated Officer Signature: 
Name: Sagar Jeetre
Designation: Manager

Department Name: IPQA
Designated Officer Signature: 
Name: Ramesh Babu
Designation: Assistant General Manager


20/04/19

Annexure - 1	
Educational Certificates	(a) YES
Experience Certificates	(b) YES
Pay Slips (Last 3 Months)	(c) YES
Pan Card	(d) YES
Requirement for Bond Yes - 4 Years - YES	(e) YES

Annexure - 2	
1. In case if you fail to continue with us for the period agreed upon, you will be required to pay penalty amount as mentioned below:	
During Training Period:	
a) Up to one month	- Nil
b) More than one month less than six months	- Rs. 60,000/-
c) More than six months less than one year	- Rs. 80,000/-
During the period of regular service:	
a) Less than two years	- Rs. 1,00,000/-
b) More than two years and less than three years	- Rs. 80,000/-
c) More than three years and less than four years	- Rs. 60,000/-
2. You shall produce one surety for the above said minimum guaranteed period of 4 years with an absolute and unrestricted right to recover the compensation in case you fail to clear the same.	
3. Any time during the 1 year period of training, depending on your progress and performance, your employment may be terminated forthwith or the training period may be extended, all at the discretion of the management.	

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / last drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

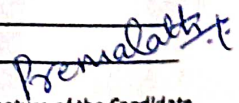
I accept the offer of the terms and conditions stated in the offer letter and annexure.

I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.

I hereby state that my joining date is

(10) _____

(11) _____


Signature of the Candidate

Factory & Regd. Office: Survey No. 143-148, 150 & 151, Near Gandimaisamma Cross Roads, D.P. Pally, Dundigal Post
Dundigal Gandimaisamma Mandal, Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel +91-40-30510999 Fax +91-40-30510800, email gland@glandpharma.com | www.glandpharma.com
CIN: U24239AP1978PLC002276



GLAND PHARMA LIMITED

Date: 19/04/19

To,
A. Anusha
Sri nagar Colony
Jadcherla

PROVISIONAL OFFER LETTER

Dear A. Anusha

With reference to the Interview you had with us on [4]

(4) Dt. 19/03/19

We are pleased to inform you that your candidature is provisionally considered for a placement as [5]

(5) Trainee Chemist

In [6] Department in our Organization on the following terms and conditions:

(6) IPQA

a) Your place of posting shall be at our plant situated at [7]

(7) Dundigal

b) Your consolidated annual CTC [8]


(8) As Discussed

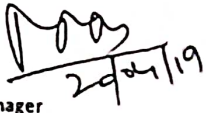
c) At the time of joining, you are required to submit the documents mentioned in Annexure - 1.

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [9]

(9) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED
HR Department
Designated Officer Signature: 
Name: Sagar Jeetree
Designation: Manager

Department Name: IPQA
Designated Officer Signature: 
Name: Ramesh Babu
Designation: Assistant General Manager

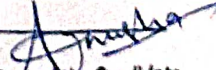
Annexure - 1	
Educational Certificates	(a) YES
Experience Certificates	(b) YES
Pay Slips (Last 3 Months)	(c) YES
Pan Card	(d) YES
Requirement for Bond Yes - 4 Years - YES	(e) YES

Annexure - 2	
1. In case if you fail to continue with us for the period agreed upon, you will be required to pay penalty amount as mentioned below:	
During Training Period:	
a) Up to one month	- Nil
b) More than one month less than six months	- Rs. 60,000/-
c) More than six months less than one year	- Rs. 80,000/-
During the period of regular service:	
a) Less than two years	- Rs. 1,00,000/-
b) More than two years and less than three years	- Rs. 80,000/-
c) More than three years and less than four years	- Rs. 60,000/-
2. You shall produce one surety for the above said minimum guaranteed period of 4 years with an absolute and unrestricted right to recover the compensation in case you fail to clear the same.	
3. Any time during the 1 year period of training, depending on your progress and performance, your employment may be terminated forthwith or the training period may be extended, all at the discretion of the management.	

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / last drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

(10) _____
(11) _____

Signature of the Candidate

Factory & Regd. Office: Survey No 143-148, 150 & 151, Near Gandimaisamma Cross Roads, D.P. Pally, Dundigal Post
Dundigal Gandimaisamma Mandal, Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel: +91-40-30510999 Fax: +91-40-30510800. email: gland@glandpharma.com | www.glandpharma.com
CIN: U24239AP1978PLC002276



GLAND PHARMA LIMITED

To,

B. Jaya Sree
Teachers Colony
Mahabub Nagar

Date:20/04/19

PROVISIONAL OFFER LETTER

Dear B. Jaya Sree

With reference to the Interview you had with us on [4]

We are pleased to Inform you that your candidature is provisionally considered for a placement as [5]

In [6] Department in our Organization on the following terms and conditions:

- a) Your place of posting shall be at our plant situated at [7]
- b) Your consolidated annual CTC [8]
- c) At the time of joining, you are required to submit the documents mentioned in Annexure - 1.

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [9]

(4) Dt. 19/03/19

(5) Trainee Chemist


(6) IPQA


(7) Dundigal

(8) As Discussed

(9) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED
HR Department
Designated Officer Signature: 
Name: Sagar Jeetre
Designation: Manager

Department Name: IPQA
Designated Officer Signature: 
Name: Ramesh Babu
Designation: Assistant General Manager

20/04/19

Annexure - 1	
Educational Certificates	(a) YES
Experience Certificates	(b) YES
Pay Slips (Last 3 Months)	(c) YES
Pan Card	(d) YES
Requirement for Bond Yes - 4 Years - YES	(e) YES

Annexure - 2	
1. In case if you fail to continue with us for the period agreed upon, you will be required to pay penalty amount as mentioned below:	
During Training Period:	
a) Up to one month	- Nil
b) More than one month less than six months	- Rs.60,000/-
c) More than six months less than one year	- Rs.80,000/-
During the period of regular service:	
a) Less than two years	- Rs.1,00,000/-
b) More than two years and less than three years	- Rs.80,000/-
c) More than three years and less than four years	- Rs.60,000/-
2. You shall produce one surety for the above said minimum guaranteed period of 4 years with an absolute and unrestricted right to recover the compensation in case you fail to clear the same.	
3. Any time during the 1 year period of training, depending on your progress and performance, your employment may be terminated forthwith or the training period may be extended, all at the discretion of the management.	

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / last drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

Signature of the Candidate

Factory & Regd. Office: Survey No 143-148, 150 & 151, Near Gandimaisamma Cross Roads, D.P. Pally, Dundigal Post
Dundigal Gandimaisamma Mandal, Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel +91-40-30510999 Fax: +91-40-30510800, email: gland@glandpharma.com | www.glandpharma.com
CIN: U24239AP1978PLC002276



GLAND PHARMA LIMITED

Date:20/04/19

To,
B. Sai Kumar
Korepalli
Warangal

PROVISIONAL OFFER LETTER

Dear B. Sai Kumar

With reference to the interview you had with us on [4]

(4) Dt. 19/03/19

We are pleased to inform you that your candidature is provisionally considered for a placement as [5]

(5) Trainee Chemist

In [6] Department in our Organization on the following terms and conditions:

(6) IPQA

a) Your place of posting shall be at our plant situated at [7]

(7) Dundigal

b) Your consolidated annual CTC [8]

(8) As Discussed

c) At the time of joining, you are required to submit the documents mentioned in Annexure - 1.

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [9]

(9) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED
HR Department
Designated Officer Signature
Name: Sagar Jeetre
Designation: Manager

Department Name: IPQA
Designated Officer Signature:
Name: Ramesh Babu
Designation: Assistant General Manager

20/04/19

Annexure - 1	
Educational Certificates	(a) YES
Experience Certificates	(b) YES
Pay Slips (Last 3 Months)	(c) YES
Pan Card	(d) YES
Requirement for Bond Yes - 4 Years - YES	(e) YES

Annexure - 2	
1. In case if you fail to continue with us for the period agreed upon, you will be required to pay penalty amount as mentioned below: During Training Period:	
a) Up to one month	- Nil
b) More than one month less than six months	- Rs.60,000/-
c) More than six months less than one year	- Rs.80,000/-
During the period of regular service:	
a) Less than two years	- Rs.1,00,000/-
b) More than two years and less than three years	- Rs.80,000/-
c) More than three years and less than four years	- Rs.60,000/-
2. You shall produce one surety for the above said minimum guaranteed period of 4 years with an absolute and unrestricted right to recover the compensation in case you fail to clear the same.	
3. Any time during the 1 year period of training, depending on your progress and performance, your employment may be terminated forthwith or the training period may be extended, all at the discretion of the management.	

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / last drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

(10) _____
(11) _____

Signature of the Candidate

Factory & Regd. Office: Survey No. 143-148, 150 & 151, Near Gandimaisamma Cross Roads, D.P. Pally, Dundigal Post
Dundigal Gandimaisamma Mandal, Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel: +91-40-30510999 Fax: +91-40-30510800. email: gland@glandpharma.com | www.glandpharma.com
CIN: U24239AP1978PLC002276



GLAND PHARMA LIMITED

Date:19/04/19

To,

B. Venkatesh
Rangapur
Medak

PROVISIONAL OFFER LETTER

Dear B. Venkatesh

With reference to the Interview you had with us on [4]

(4) Dt. 19/03/19

We are pleased to Inform you that your candidature is provisionally considered for a placement as [5]

(5) Trainee Chemist

In [6] Department In our Organization on the following terms and conditions:

(6) IPQA

a) Your place of posting shall be at our plant situated at [7]

(7) Dundigal

b) Your consolidated annual CTC [8]


(8) As Discussed


c) At the time of joining, you are required to submit the documents mentioned In Annexure - 1.

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [9]

(9) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED
HR Department
Designated Officer Signature: 
Name: Sagar Jeeire
Designation: Manager

Department Name: IPQA
Designated Officer Signature: 
Name: Ramesh Babu
Designation: Assistant General Manager

29/04/19

Annexure - 1	
Educational Certificates	(a) YES
Experience Certificates	(b) YES
Pay Slips (Last 3 Months)	(c) YES
Pan Card	(d) YES
Requirement for Bond Yes - 4 Years - YES	(e) YES

Annexure - 2	
1. In case if you fail to continue with us for the period agreed upon, you will be required to pay penalty amount as mentioned below:	
During Training Period:	
a) Up to one month	- Nil
b) More than one month less than six months	- Rs. 60,000/-
c) More than six months less than one year	- Rs. 80,000/-
During the period of regular service:	
a) Less than two years	- Rs. 1,00,000/-
b) More than two years and less than three years	- Rs. 80,000/-
c) More than three years and less than four years	- Rs. 60,000/-
2. You shall produce one surety for the above said minimum guaranteed period of 4 years with an absolute and unrestricted right to recover the compensation in case you fail to clear the same.	
3. Any time during the 1 year period of training, depending on your progress and performance, your employment may be terminated forthwith or the training period may be extended, all at the discretion of the management.	

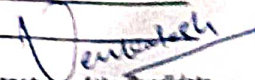
This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / last drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

(10) _____

(11) _____


Signature of the Candidate

Factory & Regd. Office: Survey No. 143-148, 150 & 151, Near Gandimaisamma Cross Roads, D.P. Pally, Dundigal Post
Dundigal Gandimaisamma Mandal, Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel +91-40-30510999 Fax: +91-40-30510800, email gland@glandpharma.com | www.glandpharma.com
CIN: U24239AP1978PLC002276



GLAND PHARMA LIMITED

Date:20/04/19

To,

C Maheshh
Padmaavathi colony,
Mahaabub nagar

PROVISIONAL OFFER LETTER

Dear C.MAHESH

With reference to the interview you had with us on [4]

(4) Dt. 19/03/19

We are pleased to inform you that your candidature is provisionally considered for a placement as [5]

(5) Trainee Chemist

In [6] Department in our Organization on the following terms and conditions:

(6) IPQA

a) Your place of posting shall be at our plant situated at [7]

(7) Dundigal

b) Your consolidated annual CTC [8]


(8) As Discussed

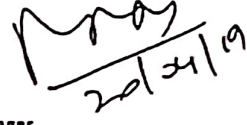
c) At the time of joining, you are required to submit the documents mentioned in Annexure - 1.

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [9]

(9) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED
HR Department
Designated Officer Signature: 
Name: Sagar Jeetre
Designation: Manager

Department Name: IPQA
Designated Officer Signature: 
Name: Ramesh Babu
Designation: Assistant General Manager

Annexure - 1	
Educational Certificates	(a) YES
Experience Certificates	(b) YES
Pay Slips (Last 3 Months)	(c) YES
Pan Card	(d) YES
Requirement for Bond Yes - 4 Years - YES	(e) YES

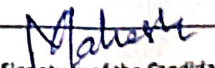
Annexure - 2	
1. In case if you fail to continue with us for the period agreed upon, you will be required to pay penalty amount as mentioned below:	
During Training Period:	
a) Up to one month	- Nil
b) More than one month less than six months	- Rs.60,000/-
c) More than six months less than one year	- Rs.80,000/-
During the period of regular service:	
a) Less than two years	- Rs.1,00,000/-
b) More than two years and less than three years	- Rs.80,000/-
c) More than three years and less than four years	- Rs.60,000/-
2. You shall produce one surety for the above said minimum guaranteed period of 4 years with an absolute and unrestricted right to recover the compensation in case you fail to clear the same.	
3. Any time during the 1 year period of training, depending on your progress and performance, your employment may be terminated forthwith or the training period may be extended, all at the discretion of the management.	

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / last drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

(10) _____

(11) _____

Signature of the Candidate

Factory & Regd. Office: Survey No 143-148, 150 & 151, Near Gandimaisamma Cross Roads, D.P. Pally, Dundigal Post
Dundigal Gandimaisamma Mandal, Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel: +91-40-30510999 Fax: +91-40-30510800, email: gland@glandpharma.com | www.glandpharma.com
CIN: U24239AP1978PLC002276