



MOONRAY INSTITUTE OF PHARMACEUTICAL SCIENCES

(Sponsored by Moonray Educational Society)

(Approved by AICTE & PCI, Affiliated to JNTU, Hyderabad)

Near Tollgate, Adjacent NH-44, Vill. Raikal, Mdl: Shadnagar, Farooqnagar,

Dist. Ranga Reddy - 509202

Ph: 08548-213259, Mobile: 9985119801, 9000004806, 9989456507

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Response:

The institution has effective welfare measures for teaching and non-teaching staff

The Institution provides effective welfare measures to both teaching and non-teaching staff.

All statutory welfare measures are implemented. Various monetary, non-monetary measures towards personal and professional growth are being followed to the satisfaction of the employees.

- As per the norms of AICTE, 6th Pay commission recommendations are implemented.
- Study, Maternity and Medical leaves are sanctioned for the required staff.
- Registration fees, Dearness allowance, Travel grants for faculty attending conferences and
- Workshops are provided.
- Incentives for best research work.
- Children of the staff are rewarded for their best performance in academics.
- Transport and Medical facilities for all the staff.
- Free transport facility for both teaching and non-teaching staff.
- Full time Medical facility with qualified Doctor and nurse are available in the institution.
- Training in the use of computers for non-teaching staff to motivate them to undertake self development.
- Facilitation of faculty participation in programs for professional development, organized by the institute and also other agencies, through grant of leave and providing financial incentives.
- Financial incentives and on duty leave for faculty who are engaged in research related works.
- Organizing Health Awareness programs.
- Organization of sports and cultural activities in which all staff can participate.
- Subsidized transport for non-teaching staff and faculty.
- Group insurance scheme for staff members.
- Gifts to the staff members on occasion of Marriage, house warming ceremony, children marriage.
- Maternity leave for female staff members.
- Providing offer in canteen for staff
- Providing Day-Care Center

KV
PRINCIPAL
Moonray Institute of
Pharmaceutical Sciences
71 RAIKAL-509202 Shadnagar R. R. D.